Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



SERGEANT MAJOR
PETER A. SIAW
UNITED STATES MARINE CORPS

Sergeant Major Siaw reported to Marine Corps Recruit Depot San Diego, California, in April 1993, for recruit training. Upon graduation, he was meritoriously promoted to the rank of Lance Corporal. Upon completion of Personnel Administration School in Camp Lejeune, North

Carolina, he was assigned to Marine Air Control Squadron 6, 2d Marine Aircraft Wing in Cherry Point, North Carolina.

In June 1997, he reported to Drill Instructor School, Marine Corps Recruit Depot San Diego, California, and continued to serve as a Junior Drill Instructor, Senior Drill Instructor, Marine Corps History Instructor/Curriculum Developer, and Staff Noncommissioned Officer in Charge of the Academic Instruction Unit. In July 1999, he was meritoriously promoted to the rank of Staff Sergeant, and in September 2000, he was selected as the MCRD San Diego Drill Instructor of the Year. In October 2000, he was selected as the Commandant of the Marine Corps' Drill Instructor of the Year and subsequently meritoriously promoted to the rank of Gunnery Sergeant. In September 2001, he reported to Marine Aircraft Group 12, 1st Marine Aircraft Wing, Iwakuni, Japan; to serve as the Staff Noncommissioned Officer in Charge of the Station Orders Department and Adjutant Chief for Marine Aircraft Group 12. He was selected to the rank of First Sergeant in December 2003.

In April 2004, he reported to 1st Battalion 3d Marines, 3d Marine Division in Kaneohe Bay, Hawaii; to serve as the First Sergeant for Bravo Company, BLT 1/3, 31st Marine Expeditionary Unit. In June 2004, he deployed in support of the Unit Deployment Program and, subsequently, Operation IRAQI FREEDOM II, for combat operations in Fallujah, Iraq. In November 2004, he served in Operation AL FAJR/PHANTOM FURY and, in January 2005, served in combat and security operations for the first Iraqi elections. In July 2005, he assumed duties as the First Sergeant for Weapons Company, 1st Battalion 3d Marines and deployed in January 2006 in support of Operation ENDURING FREEDOM for combat operations in Kunar Province, Afghanistan. In September 2006, he reported to Military Police Company, Headquarters Battalion, 4th Marine Division in Saint Paul, Minnesota to serve as the Inspector-Instructor First Sergeant, and was selected to the rank of Sergeant Major in November 2006.

Parade Reviewing Officer (cont.)

In December 2007, he reported for duty as the Sergeant Major for Marine All-Weather Fighter Attack Squadron 121, 3d Marine Aircraft Wing in Miramar, California and deployed in support of the Unit Deployment Program to the Western Pacific. In September 2009, he reported for duty as the Sergeant Major for 1st Light Armored Reconnaissance Battalion, 1st Marine Division in Camp Pendleton, California, and deployed in May 2010 in support of Operation ENDURING FREEDOM in support of combat operations in Helmand Province, Afghanistan. In February 2011, he reported for duty as the Sergeant Major for 2d Recruit Training Battalion and in April 2012, assumed duties as the Sergeant Major for Recruit Training Regiment, Marine Corps Recruit Depot San Diego, California. In March 2014, he reported for duty as the Sergeant Major for Education Command / Marine Corps University in Quantico, Virginia. In February 2016, he reported for duty as the Sergeant Major for Marine Corps Installations Pacific-Marine Corps Base Camp Smedley D. Butler, Okinawa.

In April 2018, he assumed his current duties as the Sergeant Major of 3d Marine Aircraft Wing.

Sergeant Major Siaw's personal awards include the Legion of Merit (gold star in lieu of second award), the Bronze Star Medal, the Meritorious Service Medal (gold star in lieu of third award), the Navy and Marine Corps Commendation Medal (gold star in lieu of second award), the Navy and Marine Corps Achievement Medal (gold star in lieu of third award), and the Combat Action Ribbon (gold star in lieu of second award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel Jim G. Gruny
Sergeant Major
Parade Reviewing Officer
Sergeant Major Peter A. Siaw

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel Daniel R. Kazmier
Executive Officer Lieutenant Colonel Charles B. Kroll
Sergeant Major Sergeant Major Chasen E. Getty
Regimental Drill Master Staff Sergeant J. Gray
Narrator Staff Sergeant W. M. Zahorak

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Major K. M. Stahl
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major K. M. Stahl
Sergeant Major E. O. Hidalgo
Lieutenant J. Birch
Gunnery Sergeant J. Cruz

COMPANY F

Commanding Officer Captain L. T. Crumpton
Company First Sergeant First Sergeant D. R. Navrestad

LEAD SERIES

Series Commander Captain J. P. Turek
Chief Drill Instructor Staff Sergeant D. R. Tactay

FOLLOW SERIES

Series Commander Captain N. J. Sabatini
Chief Drill Instructor Gunnery Sergeant J. L. Collier

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. M. Gaxiola Drum Major Staff Sergeant J. Dempsey

COLOR GUARD

National Color Bearer Sergeant B. M. Hall
Organizational Color Bearer Sergeant G. M. Starr
Rifle Bearer Sergeant C. R. Davenport
Rifle Bearer Sergeant W. P. Brown

2 1 2 9

SENIOR DRILL INSTRUCTOR STAFF SERGEANT C. P. CABRELLIS

DRILL INSTRUCTORS

STAFF SERGEANT M. F. RAMIREZ STAFF SERGEANT J. SALCIDO SERGEANT W. P. FOX

PHYSICAL FITNESS TEST

PRIVATE K. ALVERADO (299)

	PLATOON HIGH SHOOTER PRIVATE N. PLAWSKI (334) INSTRUCTOR: SERGEANT KING	PLATOON HONORMAN PRIVATE FIRST CLASS W. C. BRACE RECRUITED BY: SERGEANT T. MADRID			
PVT	R. B. ABOUDAIL	PVT	J. S. LEMUS		
PVT	A. R. ADAMO	PFC	R. MELGOZA JR		
PFC	J. AGUIRRE	PFC*	M. A. MILLER		
PVT	K. ALVERADO	PFC	J. NAVARRO		
PFC	B. R. BANIRE	PVT	A. B. NETHERY		
PVT	R. BARAJAS	PVT	C. L. OLMOS		
PVT	A. M. BIAGAS	PFC	A. J. OTERO		
PFC	W. C. BRACE	PVT	N. PLAWSKI		
PFC	L. R. CHAVEZ	PVT	T. ROJAS		
PFC*	J. C. CHECKETTS	PVT	J. J. ROMAN		
PFC	N. COLON	PFC	N. A. ROMERO		
PVT	A. A. COON	PFC	M. C. SALDIVAR		
PVT	J. N. DAHL	PFC	K. S. STAHELI		
PVT	D. DEANDA	PVT	A. T. STANLEY		
PFC*	B. D. FLETCHER	PFC	A. G. STOCKTON		
PFC	K. C. GALLAGHER	PFC	M. E. TAMAYO		
PVT	L. M. GARCIA JR	PVT	M. R. TILLINGHAST		
PVT	K. M. GARTH	PFC	D. TKACHENCO		
PVT	I. O. GARZA	PVT	J. A. TORRES		
PFC	R. GONZALEZ	PFC	T. N. TRAIL		
PFC	C. A. HARTLEY	PFC	B. H. WOOD		
PFC	B. IGNACIO	PFC	H. R. ZOLLINGER		

PVT R. K. LARGENT

2130 2130

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. M. KLEIN

DRILL INSTRUCTORS

STAFF SERGEANT B. T. TOM SERGEANT R. D. LOMELI-GONZALES SERGEANT K. B. HIRSCHMANN SERGEANT K. B. L. MACIAS

PHYSICAL FITNESS TEST PRIVATE J. J. SCHAFFER (296)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS M. A. KOSTYUK (338)
INSTRUCTOR: SERGEANT JOAQUIN

PFC C. R. ANAYA

PVT B. D. ANDERSON

PVT A. W. BORGENS

PVT I. G. BRANSFORD PVT J. T. BUCHANAN

PVT J. M. CALLAHAN

PFC D. S. CAMERON

PFC M. L. DUGAS PFC L. D. EAGLE

PFC J. O. CLEVELAND

PFC M. F. FISCHBACH

PFC D. E. GONZALEZ

PFC M. S. HERRERA PVT R. A. HERRERA

PVT Z. S. HILDAGO

PFC S. P. JOHNSON

PVT Q. R. LEMLEY

PVT M. D. LEE

PFC L. LOPEZ

PVT A. M. JOHNSON

PFC M. A. KOSTYUK

PVT A. LOPEZFLORES
PFC* I. M. LYTTAKER

PVT Z. L. MADIGAN

PLATOON HONORMAN PRIVATE FIRST CLASS L. D. EAGLE RECRUITED BY: STAFF SERGEANT SMITH

PVT	G. MANUKYAN
PFC	E. MCKEE
PVT	J. R.MURRAY
PFC	B. B. NGUYEN
PFC	M. A. NUNEZ JR
PVT	C. L. PAVELSEK
PFC	D. A. RAMOS
PFC	B. J. RYAN
PVT	C. D. SALINAS
PFC	J. I. SANCHEZ
PVT	S. A. SAVAGETREVASKIS
PVT	J. J. SCHAFFER
PFC	J. D. SHAFFERVASQUEZ
PVT	D. J. SISNEROS
PFC*	J. L. SKIRVIN
PVT	N. M. SMITH
PVT	P. S. SOBERO
PFC*	R. A. THATCHERMORALEZ
PVT	W. M. VANDIEPEN
PFC	N. A. VANPATTEN
PVT	A. S. VAUGHAN
PVT	C. I. VOSAGECHAMPLE
PFC	A. YOKLEY

2131

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. D. HUNTER

DRILL INSTRUCTORS

STAFF SERGEANT R. A. OWENS STAFF SERGEANT O. VEGA SERGEANT J. L. BROWN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. J. DUTTON (300)

PLATOON HIGH SHOOTER PRIVATE D. J. SMITH (336) INSTRUCTOR: CORPORAL JEARDOE		PLATOON HONORMAN PRIVATE FIRST CLASS M. J. DUTTON RECRUITED BY: SERGEANT B. ROY		
PVT	L. S. BARR	PFC	J. C. MANGAS	
PFC	E. S. BEHRENDFURLER	PVT	M. I. MARSHAL	
PVT	D. A. BELTZ	PVT	S. R. MCCLEERY	
PVT	T. D. BRITTEN	PFC	D. R. MCLEAN	
PVT	J. I. CAMACHOROMAN	PVT	J. K. MCNEELY	
PFC	A. A. CARRERARODRIGUEZ	PVT	D. P. MCTAGUE	
PFC	D. A. CARTER	PFC	E. MENDOZĄJIMENEZ	
PVT	J. L. CHASTAIN	PVT	T. D. MERCIER	
PFC	J. L. CODY	PFC*	J. B. MICHAELS	
PVT	N. J. DEVOID	PFC	T. J. MUELLER	
PFC*	M. J. DUTTON	PFC	M. J. MUSICH	
PVT	M. T. FREDERICK	PFC	R. A. NEELY	
PFC	J. R. FUENTES	PVT	M. J. NICKELSON	
PFC	T. P. GREGORICH	PFC	J. C. OLIVAS	
PVT	J. R. GULLETT	PFC*	Z. D. ORNELAS	
PVT	B. M. HILDRETH	PVT	A. C. PEREA	
PVT	A. D. HOLMAN	PVT	L. PICAZOMANZO	
PVT	W. R. HORNBUCKLE	PFC	R. C. PICKERING	
PVT	C. M. HUNSAKER	PFC	H. S. SANGHERA	
PFC	D. M. IVERSON	PVT	D. J. SMITH	
PVT	D. J. KLINGER	PFC	L. E. SOTORAMIREZ	
PFC	E. A. KRASINKSI	PFC	A. TRUJILLO	

PFC H. E. VALENCIA

2 1 3 3

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. YOUNG

DRILL INSTRUCTORS

STAFF SERGEANT T. J. SPECKEL SERGEANT J. L. DEAN SERGEANT M. FRANCO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A, RODRIGUEZ (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. FILLER (332)
INSTRUCTOR; SERGEANT J. P. KING
PRIVATE FIRST CLASS A. J. MAZZEO
RECRUITED BY: STAFF SERGEANT T. A. LEWIS

PLATOON HONORMAN

FC	S. J. ALMARAZ	PFC	A. J. MAZZEO
VT	B. T. AMARANTE	PFC	Q. D. MOZINGORHODES
FC*	R. W. ARTHUR	PVT	
VT	R. J. BELL	PVT	G. J. MULLENDER
VT	· ·	PVT	K. C. MURPHY
VT	J. M. COLLIER	PVT	E. OLVERA
VT	K. L. COOK JR.	PVT	J. G. OROZCO
VT	H. S. DEGNAN	PFC	J. C. ORTELLS
VT	J. L. EGG	PFC	J. PALACIOS
FC	B. L. FAHEY	PVT	_
FC	N. C. FAVOT	PVT	C. Y. PFIFFNER
FC	J. A. FILLER	PVT	D. G. PRINOS
VT	D. FLORES	PVT	O. REYES
VT	J. A. FLORES	PFC*	A. RODRIGUEZ
VT	J. T. GALLOWAY	PVT	M. A. RODRIGUEZCRUZ
VT	D. J. GUTHU	PFC	M. L. SANCHEZ
VT	T. D. HICKS	PVT	M. E. SCHLICHTER
FC	M. J. HORNSBY	PVT	M. A. TIJERINA
VT	C. T. HOUSERNISBET	PVT	G. TZUL
VT	L. L. JOHNSON	PVT	J. A. VALENTIN
VT	A. A. JOHNSONATWOOD	PVT	D. S. WEBERVALENZUELA
VT	J. K. KINLERGOSSMAN	PVT	Z. P. WILKE
VT	T. E. LEE JR.	PVT	J. C. WITHERSPOON
VT	R. K. LOPEZ		

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

PVT J. I. LOPEZ

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. M. LINDSEY

DRILL INSTRUCTORS

STAFF SERGEANT R. CORONA JR. SERGEANT H. A. ASHONG SERGEANT A. K. MEDINA

SERGEANT C. R. DAVENPORT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. J. JOHNSON (294)

PLATOON HIGH SHOOTER

PVT D. S. PILI JR.

PRIVATE E. I. CARGILL (330)

PLATOON HONORMAN

PRIVATE FIRST CLASS M. L. SCOTT INSTRUCTOR: SERGEANT J. M. LAMBERT RECRUITED BY: SERGEANT D. M. EVERHART

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. R. HUCKABA

DRILL INSTRUCTORS

SERGEANT C. B. KOSS

SERGEANT J. L. POLANCO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. CURIELGARCIA (292)

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE A. J. CORTEZ (332) PRIVATE FIRST CLASS M. K. BOUCHARD RECRUITED BY: GUNNERY SERGEANT A. MARIA INSTRUCTOR: SERGEANT UNRATH

PVT	D. S. BRAGAR	PFC	R. J. PROCELL	PFC	D. A. AGUILARGALLARDO	PFC	R. GOMEZSANDOVAL
PFC	Z. D. BROULLIRE	PFC	S. PROM	PVT	C. J. ALSMARES	PVT	N. R. GORMAN
PVT	E. J. CARGILL	PVT	S. RASCHER	PFC	F. ARRYOCARRILLO	PFC	D. W. GRECO
PFC	I. P. COOK	PFC*	D. B. RIZZOTTE	PVT	I. J. AVILES	PFC	A. X. GUZMAN
PFC*	J. A. COOK	PVT	I. X. RODRIQUEZ	PFC	J. M. BAIN	PFC	J. B. HARVEY
PVT	K. D. CSEREP	PFC	S. C. RUIZ	PVT	J. B. BENDER	PFC	B. W. HENINGER
PFC	R. J. DELACRUZ JR.	PVT	J. J. SACBIBIT	PVT	B. M. BLOSE	PVT	B. J. HICKEY
PFC	J. A. DEMAPAN	PFC*	M. L. SCOTT	PVT	R. W. BOLIN JR	PVT	D. HUERTA
PVT	D. D. GRIMES	PVT	A. W. SEARLES	PFC	M. K. BOUCHARD	PFC*	C. N. JARNAGAN
PFC	W. HOA	PVT	K. N. SEIDENSTICKER	PVT	R. J. CASTANEYRAMARTINEZ	PVT	A. R. JAVIER
PVT	T. J. HOWELL	PVT	A. R. SILVAARREGUIN	PVT	D. J. CATES	PFC	C. T. KOOLE
PFC	K. J. JOHNSON	PVT	K. L. SIMPSON	PVT	K. D. CHACON	PFC	A. T. LE
PVT	T. R. KLINE	PVT	D. SKENANDORE	PFC*	K. D. COBURN	PFC	E. M. LEAL
PVT	O. A. LONGORIA	PFC	M. SOSA	PVT	A. J. CORTEZ	PVT	J. MARTINEZ JR.
PVT	J. R. LOPEZ	PVT	J. R. STEWART	PFC*	C. D. CROOMS III	PVT	O. MARTINEZ
PFC	S. MADHU	PVT	D. J. TENER	PFC	E. CURIELGARCIA	PVT	C. A. MEJIA
PFC	O. L. MADRIGAL	PFC	J. P. THIENES	PVT	D. K. DAVENPORT	PVT	B. E. MILNE
PFC	A. S. MARTINEZ	PVT	S. J. THRONBURG	PVT	S. L. DAVIDSON	PFC	S. J. PAEZROMERO
PVT	C. D. MCCLURE	PVT	R. J. VELASQUEZ	PVT	M. A. DUKEMAN	PFC	A. O. PAIZ
PVT	J. MERRITT	PVT	J. VELAZQUEZ	PVT	V. I. DUCAN	PVT	I. C. RAEL
PFC	J. P. MILLER	PVT	T. D. VESSELS	PFC	I. G. FANINI	PFC	J. M. RENDON
PFC	M. E. NELSON	PFC	J. VILLASENOR	PFC	J. C. GALLIHER	PFC*	D. J. RODRIGUEZ
PVT	S. R. NELSON	PVT	N. L. WALLIS	PVT	A. R. GIBBS	PFC	H. A. RUIZ
PFC	N. A. PETERSON	PFC	C. V. WIMBISH	PVT	S. D. GIDDIS	PVT	S. D. SARKINEN

Meritorious Promotion * Meritorious Promotion 3

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.